

## Trade Union Facilities Report

### Introduction

The following report includes information required as part of our legal obligation to publish Trade Union Facility Time under the Trade Union (Facility Time Publication Requirements) Regulations 2017. The information below is for the "relevant period" from 1<sup>st</sup> April 2018 until 31<sup>st</sup> March 2019.

### 1. Relevant union officials

What was the total number of your employees who were relevant union officials during the relevant period?

Number of employees who were relevant trade union officials during the relevant period	FTE employee number
16	14.5

### 2. Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

Percentage of time	Number of employees
0%	0
1-50%	16
51-99%	0
100%	0

### **3. Percentage of pay bill spent on facility time**

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

<b>The total cost of facility time</b>	£17,883.73
<b>The total pay bill</b>	£16,378,000
<b>The percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100</b>	0.1%

### **4. Paid trade union activities**

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

<b>Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100</b>	4%
--	----